

WHITEHILLS PRIMARY SCHOOL

"...putting children first..."



UNACCEPTABLE BEHAVIOUR BY PARENTS AND VISITORS ON SCHOOL PREMISES POLICY

Date reviewed: September 2020

Reviewed by: Headteacher

Ratified by Governors: October 2020

Whitehills Primary School

Unacceptable Behaviour by Parents and Visitors on School Premises

At Whitehills Primary School, we value the positive relationships forged with our parents and visitors to our school.

Promoting Positive Behaviours

We strive to make our school a place where we model for children the behaviour we teach and expect. As a school aiming to reflect a 'rights respecting' ethos, we promote respect for all with whom we work and celebrate differences in a positive manner. We place a high importance on good manners and positive communication, founded on mutual respect and these are reflected in our core values of respect, responsibility and hard work.

The school community is clear about actions which will be taken if instances of unacceptable behaviour occur, including verbal or physical threats or assaults to staff.

Being on the receiving end of any unacceptable behaviour or act of aggression (verbal or physical) won't ever be regarded by school staff as a 'normal part of the job'.

Non-compliance with Covid-19 restrictions put in place by the school will also not be tolerated.

In cases of unacceptable behaviour, verbal abuse or harassment, a judgement will be made as to the appropriate level of action required. In most instances, if a child or member of staff is upset by unacceptable behaviours of another, the situation can be resolved satisfactorily through mediation without the need for further action.

Implications for Serious Incidents

Section 547 of the *Education Act 1996* makes it an offence for any person to be on school premises to cause or permit a nuisance or disturbance and allows for the removal and prosecution of any person believed to have committed an offence.

A parent of a child attending a school normally has implied permission to be on school premises at certain times and for certain purposes, but if a parent's behaviour is unreasonable, this permission may be withdrawn. They could have a ban imposed on them, then, they would become a trespasser on the school site.

The Governing Body, in conjunction with the Headteacher and Northamptonshire County Council, will take the lead in authorising the removal of a person believed to be causing a nuisance or disturbance, and, if necessary, will bring legal proceedings against them.

It is felt that if an individual is likely to cause further threats or harm staff, an **immediate temporary ban** would be imposed for a specific period, with an opportunity given to explain, after which a decision would be taken whether to remove or extend the ban.

In other circumstances, the individual would be advised in writing that following the incident of unacceptable behaviour, a ban is being considered and they would be given the opportunity to explain their actions, after which a decision would be made about imposing the ban.

If after a ban has been imposed, and the individual comes on to school premises, the police would be called immediately. The Governing Body would then decide, in conjunction with the County Council's legal department whether to consider taking a Court Injunction preventing this from happening again.