

**WHITEHILLS PRIMARY SCHOOL
PERSON SPECIFICATION – CLASS TEACHER**



Requirements	Essential	Desirable
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of working with children within the primary age range • Awareness of and compliance with school procedures and policies, including child protection and safeguarding protocols • Willingness to attend further relevant training • Have a proven track record of strong and consistent behaviour management • Have experience of working closely with parents in successful home-school partnerships • Have knowledge and understanding of cognitive science and how children learn • Have excellent written and oral communication skills 	<ul style="list-style-type: none"> • Range of experience in KS1 and KS2 • Has previously led a subject • Experience of OFSTED
Skills and Qualification	<ul style="list-style-type: none"> • Degree or equivalent • Teacher status 	<ul style="list-style-type: none"> • MA or other relevant qualifications • First Aid qualification
Personal Qualities	<ul style="list-style-type: none"> • Committed and motivated • Child centred, warm, caring and nurturing personality and is able to stay calm • Warmth and openness in relationships • Good communication skills with both adults and children • Flexibility and resourcefulness • Ability to work in a team as well as independently using initiative • Shows good interpersonal skills • Enjoys learning • Has good time management and organisational skills 	<ul style="list-style-type: none"> • Willingness to assist and participate in the wider aspects of school life

	<ul style="list-style-type: none">• Ability to show a committed, professional and loyal attitude to the school, openly modelling its aims and values• Good team work• Flexibility• Good sense of humour	
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