



WHITEHILLS PRIMARY SCHOOL PERSON SPECIFICATION – CLASS TEACHER

Requirements	Essential	Desirable
Knowledge and Experience	• Experience of working in a primary school – KS2 • Knowledge of and compliance with school procedures and policies, including child protection and safeguarding protocols • Experience of leading a subject with a critical understanding of the developments in that area • Have a proven track record of strong and consistent behaviour management • Have experience of working closely with parents in successful home-school partnerships • Have knowledge and understanding of cognitive science and how children learn including factors that may inhibit learning and strategies to overcome them • Know and understand how to access the relevant subject and curriculum including statutory assessment requirements and making use of formative and summative assessment to secure pupils' progress. • Ability to use data effectively in order to plan relevant sequence of lessons • Demonstrable experience of making a positive contribution to the wider life and ethos of a school • Experience of deploying support staff effectively to enhance the experience of pupils	• Range of experience in both KS1 & KS2 • Experience of OFSTED • Delivery of staff CPD • Experience of subject monitoring
Skills and Qualification	• Degree or equivalent • Teacher status	• MA or other relevant qualifications • First Aid qualification
Personal Qualities	• Committed and motivated • Have high expectations of all pupils, understanding their needs and using and evaluating distinctive teaching approaches to engage and support them	• Willingness to assist and participate in the wider aspects of school life

	• Child centred, warm and caring approach • Willingness to attend further relevant training • Good communication skills with both adults and children • Flexibility and resourcefulness • Ability to work in a team as well as independently using initiative • Shows good interpersonal skills • Enjoys learning • Has good time management and organisational skills • Ability to show a committed, professional and loyal attitude to the school, openly modelling its aims and values • Flexibility • Good sense of humour	
--	--	--